

Greenhouse Gas Emissions Statement

The table below shows Bird & Bird's firmwide emissions for FY23 and FY24, calculated according to the GHG Protocol Standard. The scope 3 categories relevant to Bird & Bird are measured and reported.

- Scope 1 includes fuel combustion (natural gas and diesel), fugitive emissions (refrigerants), and emissions associated with long-term lease company vehicles.
- Scope 2 includes consumption of purchased electricity, heating and cooling.
- Scope 3 includes the purchase of goods and services, capital goods, fuel and energy-related activities, upstream transportation and distribution services (postage and couriers), waste generated in operations, business travel, employee commuting, leased assets (sub-let office space), and investments. Our business travel emissions include radiative forcing.

Firmwide emissions (tCO₂e) for period 1 May 2022 to 30 April 2024

	Emissions (tCO ₂ e)	
	FY23	FY24
Stationary combustion	437	450
Mobile combustion	4	1
Fugitive emissions	212	126
Scope 1 emissions subtotal	655	576
Electricity (market-based)	1,700	1,627
Electricity (location-based)	1,779	2,037
District heating	173	73
District chilled water	118	221
Scope 2 emissions subtotal (market-based)	1,991	1,921
Scope 2 emissions subtotal (location-based)	2,070	2,331
Purchased goods and services	8,784	10,340
Capital goods	3,205	2,290
Fuel and energy-related activities	873	807
Upstream transportation and distribution	126	336
Waste generated in operations	295	247
Business travel	5,626	6,734
Employee commuting	1,672	1,894
Upstream leased assets	2	39
Investments	3	5
Scope 3 emissions subtotal	20,588	22,692
Total scope 1 and 2 emissions (market-based)	2,646	2,497
Total scope 1 and 2 emissions (location-based)	2,725	2,907
Total scope 1, 2 and 3 emissions (market-based)	23,234	25,189
Total scope 1, 2 and 3 emissions (location-based)	23,313	25,551

Bird & Bird

Intensity metrics (tCO₂e) for period 1 May 2022 to 30 April 2024

	Emissions (tCO ₂ e)	
	FY23	FY24
Total scope 1, 2 and 3 emissions per €M turnover (market-based)	40.86	40.29
Total scope 1, 2 and 3 emissions per €M turnover (location-based)	41.00	40.87
Total scope 1, 2 and 3 emissions per FTE (market-based)	7.50	7.77
Total scope 1, 2 and 3 emissions per FTE (location-based)	7.52	7.88

Global energy consumption (mWh) for period 1 May 2022 to 30 April 2024

	Total energy consumption (mWh)	
	FY23	FY24
Renewable electricity	3,134	4,130
Non-renewable electricity	3,186	3,344
Other non-renewable energy (heating and cooling)	4,291	4,123
Total	10,610	11,597

Emission Reduction Targets and Progress

Bird & Bird has set near- and long-term company-wide emission reductions relative to a FY23 baseline year with the Science Based Targets initiative (SBTi). The targets are as follows:

Near-term targets

- Bird & Bird commits to reduce absolute scope 1 and 2 GHG emissions by 55% by FY2032 from a FY2023 base year.
- Bird & Bird also commits to reduce absolute scope 3 GHG emissions by 50.4% within the same timeframe.

Long-term targets

- Bird & Bird commits to reduce absolute scope 1 and 2 GHG emissions by 90% by FY2040 from a FY2023 base year.
- Bird & Bird also commits to reduce absolute scope 3 GHG emissions by 90% within the same timeframe.

Net zero target

- Bird & Bird commits to reach net zero greenhouse gas emissions across the value chain by FY2040.

Progress

Between FY23 and FY24 Bird & Bird reported a 6% reduction in market-based scope 1 and 2 emissions, keeping us on track with its scope 1 and 2 reduction targets. Key contributing factors were an increase in the number of offices using renewable electricity and a reduction in refrigerant emissions.

During the same period, Bird & Bird's scope 3 emissions increased by approximately 10%*. The most significant uplifts in emissions are associated with an increase in purchased goods and services emissions due to increased spend during the reporting period, and an uptick in business travel emissions. These two categories of scope 3 emissions are the most material to our global footprint and are key areas of strategic focus going forward to bring us in line with our emission reduction goals.

* This figure has been amended from 11% previously reported in January 2025 due to a methodology refinement.